

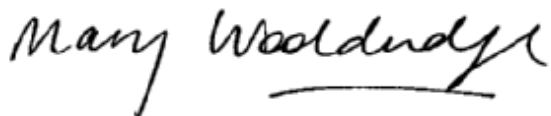
15 September 2024

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

1. Regional Express Holdings Limited (ABN: 18099547270)
2. Aapa Victoria Pty Ltd (ABN: 48118837586)
3. Australian Aero Propeller Maintenance Pty Ltd (ABN: 71131278889)
4. Pel-Air Aviation Pty Ltd (ABN: 47002858013)
5. Australian Airline Pilot Academy Pty Ltd (ABN: 79128392469)
6. REX AIRLINES PTY LTD (ABN: 58642400048)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer